

THE CLASSROOM CONSULTANTS

LONDON

REFERRAL PROGRAMME – Terms & Conditions

We always need extra teachers and teaching assistants for our schools. If you know someone looking for daily supply work or a new long-term job, refer them to us and we'll send you an Amazon e-gift card as a thank you. The Classroom Consultants' referral program offers individuals the chance to earn a **£25 Amazon e-gift card** for themselves as well as a **£25 Amazon e-gift card** for the teacher or school support worker they recommend. This bonus is awarded once the referred individual completes 10 full days of supply work with The Classroom Consultants or secures a permanent position through our job placement services. The vouchers will be issued either once all timesheets for the minimum of 10 days worked have been approved or once they have completing 6 weeks of their permanent role.

The great news is that there are no limits on the number of referrals an individual can make so refer as many people as you like!

ELIGIBILITY CRITERIA FOR REFERRAL BONUS:

To qualify for a referral bonus, the candidate you refer to us must meet the following requirements:

- Have the right to work in the UK
- Not have registered or applied for registration with The Classroom Consultants within the past six months
- They must have been referred prior to their registration or at the time of their registration interview
- Not have been referred to us by anyone else. Only one referral is permitted for each candidate, and a reward will only be issued once for that candidate. If multiple individuals refer the same candidate to us, The Classroom Consultants will determine who made the first referral
- Complete a minimum of 10 full days of supply work within a 12-month period or be appointed to a permanent role through our permanent recruitment service and remain in the position for six weeks
- All referrals must be put in writing via email or directly on our registration form as proof of referral. Failure to provide evidence may result in the reward being withheld or refused
- If the candidate that you have referred to us leaves The Classroom Consultants prior to completing the hours outlined above but attempts to re-activate their registration, you will not be eligible for your bonus unless a new claim has been submitted
- The referrer must not be a member of staff at The Classroom Consultants, nor have any personal or familial relationship with any of its staff
- The referrer must obtain permission from the teacher or school support worker they are referring to The Classroom Consultants prior to submitting their details, in accordance with general data protection legislation. The referrer will indemnify The Classroom Consultants against any loss or claim resulting from their failure to obtain such consent

CLAIMING & RECEIVING A REFERRAL BONUS:

- To claim their bonus, the referrer must reach out to The Classroom Consultants after the candidate that they have referred has successfully completed 10 full days of supply work or has been appointed to a permanent role through our job-seeking services, remaining in that role for six weeks
- Eligible rewards will be processed after the qualifying work has been completed and verified by The Classroom Consultants
- Please allow up to 30 days from the date the qualifying timesheets are approved for the voucher(s) to be issued
- The referral bonus should be claimed within six months following the qualifying period
- Cash or voucher alternatives are not available for these candidates
- Individuals not registered with The Classroom Consultants but eligible for a refer-a-friend or colleague bonus will receive their bonus as an Amazon e-gift card. No cash or alternative vouchers will be provided.
- Where the referrer is employed by a school, college, or any other educational provider and met the candidate who they are referring to us through work, the bonus will be awarded to their employer (e.g. the school) rather than the individual
- The Amazon e-gift card will be sent via email. If the voucher is stolen, lost, misplaced or destroyed, The Classroom Consultants will not be held responsible, and no replacement will be given

ADDITIONAL TERMS AND CONDITIONS:

- The Classroom Consultants retain the right to modify or terminate this scheme at any point
- The Classroom Consultants will assess eligibility for this bonus on a case-by-case basis, and our decision will be deemed final. Any decision made by The Classroom Consultants regarding eligibility, referral validity, or reward issuance is final and binding
- The scheme is subject to all applicable UK laws and regulations
- By participating in the Scheme, both the Referrer and the Referred Friend consent to The Classroom Consultants processing their personal data for the purposes of administering the referral and issuing rewards, in accordance with our Privacy Policy

